

**BRYAN CITY BOARD OF EDUCATION**  
**AGENDA**  
**Regular Meeting**  
Monday, December 21, 2015  
Field House Conference Room  
7:00 PM

This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated below in the agenda.

**I. CALL TO ORDER**

**II. PLEDGE TO THE FLAG**

**III. ROLL CALL**  
Emily Ebaugh  
Cindra Keeler  
Thomas Lingvai  
Ryan Miller  
Glen Newcomer

**IV. APPROVAL AND SIGNING OF NOVEMBER MEETING MINUTES** *Exhibit A*  
As per exhibit

Moved:

Seconded:

**V. PUBLIC PARTICIPATION \*\***  
1. Bryan Education Association

\*\* All meetings of the Bryan City Board of Education will be open to the public. In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation will be permitted at each meeting.

Persons, not on the agenda, wanting to address the Board must request permission from the President of the Board or the Superintendent prior to the beginning of the meeting.

Agendas will be distributed to all those who attend Board meetings. That section on the agenda for public participation will be marked with an asterisk.

**VI. COMMUNICATIONS**  
1. Four County Career Center School Board Report *Exhibit B*

**VII. TREASURER'S REPORT/RECOMMENDATIONS** *Exhibit C*  
1. Cash Reconciliation  
2. Summary Financial  
3. Check Register  
4. SM2  
5. Financial Recommendations:  
Appropriation Modifications for FY2016: *Exhibit D*  
As per exhibit

Then and Now Certificate:

There was at the time of the making of such contract or order and at the time of the execution of such certificate a sufficient sum appropriated for the purpose of such contract and in the treasury or in process of collection to the credit of an appropriate fund free from any previous encumbrances.

None

Resolution to advertise and receive bids for one (1) nine passenger bus: *Exhibit E*  
As per exhibit

Meeting Dates - Organizational & Regular Meeting:

\*Organizational Meeting for 2016 to be set prior to January 15, 2016. It will take place at the Field House Conference room at 7:00 pm followed by the regular meeting.

\*Appoint President Pro-tem for organizational meeting. (Conducts meeting until president is elected.)

Moved:

Seconded:

Personnel:

Temporary Student Workers:

Parker Ruffer, Tory Savage, Scott Whisler as custodial student workers paid at minimum wage

Substitutes:

Classified – Tory Savage

Moved:

Seconded:

**VIII. OLD BUSINESS**

1. Construction Update:

**IX. NEW BUSINESS**

1. Discussion:

A. Annual Organization Meeting Reminders:

\*Board Officers are elected.

\*Oath of Office administered to Board officers.

\*Service fund established.

\*Board committees appointed.

\*Establish meeting schedule for 2016.

\*Ohio School Board Association Membership considered.

**X. SUPERINTENDENT'S RECOMMENDATIONS**

1. Administrative Recommendations:

Approval of Overnight Trip – HS Bowling:  
As per exhibit

*Exhibit F*

Resolution to increase the substitute teacher rate of pay to \$100.00 per day/\$50.00 per half day effective 01/04/2016:

Moved:

Seconded:

Approval of 6-12 Curriculum Guide for 2016-2017:

Exhibit G

As per exhibit

Approval of Athletic Handbook 2016-2017:

Exhibit H

As per exhibit

Moved:

Seconded:

Commendations:

^ High School:

*Hugh O'Brien Youth (HOBY) Leadership Award Ambassadors* – Isaac Bowers and Race Vollmar along with alternate, Zach Nobis

*Varsity Academic Team Members for 2<sup>nd</sup> place finish in the Varsity Tournament* – Sarah Berry, Julia Hines, Azaria Law, Evan Raub, Joshua Webb, Rachel Webb

*Students of Action (responsibility)* – Kennedy Fritsch, Kate Winzeler, Jordan Drinnon, McKenna Grube

*Kiwanis Students of the Month* – Robert Kimble, Mason King

^ Middle School:

*Ike's Top Dogs (responsibility)*

*Grade 4* – Cassandra Nichols, Tabithah Taylor, Gracie Jinkins, Olivia McDougale, Noah Huard, Lysette Stickney, Eyon Frederick

*Grade 5* – Mason Kelleher, Jayden Daniels, Brianna Wisda, Tyler Spisak, Lydia Psurny, Keira Bauer, Callie Azzarello

*5<sup>th</sup> Grade Corn Belt Quiz Bowl Team 13<sup>th</sup> place finish among teams from Illinois, Indiana, Missouri and Ohio*

Peyton Cupp, Drew Dauber, Dylan Dominique, Bella Hollbrook, Maya Juarez, Mayah McCarty, Ava Montalvo, Taylor Peel, Ayden Pelz, Elijah Perkins, Katelyn Ridgway

*6<sup>th</sup> Grade Corn Belt Quiz Bowl Team 5<sup>th</sup> place finish among teams from Illinois, Indiana, Missouri and Ohio*

Redding Anthonson, Cameron Davies, Jay Fortner, Maris Gendron, Michael Ledyard, Grace Mueller, Nate Street

*Students of Action (responsibility)*

*Grade 6* – Karlee Temple, Makenna Fry, Grace Mueller, Addie Arnold, Allie Zimmerman, Katie Davis, Ashlynn Nichols, Bella Jackson

*Grade 7* – Alanna Romes, Kloe Antigo, William Kosier, Briaden Showalter, Emma Woolace, Elijah McCarty, Haven Banner, Ariana Penny, Canon Lamberson, Jada Martinez, Alexis Firm, McKenna Nowak

*Grade 8* – Dakota Minck, Katelyn Darrow, Jorja Miller, Angelina Bowman

^ Lincoln Elementary:

*Character Trait Student Commendations (responsibility):*

Addison Byers, Jady Crow, Collin Rachel, Austin DeWitt, Ty Marshall, Brennen Mosier, Josey Arnold, Kenna Kauffman, Trae Krebs, Isabella Diaz, Drew Smith, Natalie Cobb,

Khloe Hartman, Katelyn Moss, Madisen Cargle, Malaki Hall, Disney Avell, Alexis Hartman,

Kaitlyn Dempsey, Katherine Thormeier, Carter McCullough, Carter Dominique,  
Makenna Rohlof  
*PE Gold Slip Winner – Nicolette Stickney*

^ Washington Elementary:

*Character Trait Student Commendations (responsibility):*

Zac Shafer, Reese Ruffer, Karlee Green, Carter Montalvo, Abbey Grymonprez, Emma Lautermilch, Dylan Rivas, Chloe Davies, Lucas Rowland, Karalyn Balzer, Jeremiah Taylor, Mollie Figgins, Izabella Lewis, Ana Pool, Cole Carlin, Heaven Wirth, Amiyah Langham, Eleanor Huard, Jonathon Bitz, James Jenkins, Harley Gentner, Mhykayl Heminger, Zarik Hall, Destiney Hand, Riley Sloan, Jocelyn Mojica, Nadia Moore, Olivia Brown, Carter Altaffer, Aaron Brandt, Zoey Gillett, Joseph Clemens, Koleton McCandless  
*PE Gold Slip Winners – Cailynn Maag, Madison Sines*

Moved:

Seconded:

2. Personnel Recommendations:

Resignation:

Scott Huard, Director of Elementary Education, effective 07/31/2016  
Joel Johnston, MS Custodian, effective 11/23/2015  
Bob Klopfenstein, Central/A & E Head Custodian, effective 12/04/2015  
Joy Richmond, Grade 1 Intervention Teacher, effective 12/10/2015

Hire Classified Staff:

Jacob Robb, 2<sup>nd</sup> shift MS Custodian, 0 years experience, 8.0 hrs per day, 260 days per year, effective 12/21/2015  
Jennifer Dietsch, Preschool 1 on 1 Aide, 0 years experience, 3.0 hrs per day/4 days per week, effective 01/05/2016

Hire Auxiliary Services Personnel:

Stephanie Lamore, Accounting Clerk at St. Patrick's, not to exceed 45 hours @ minimum wage during the remainder of the 2015-2016 school year, effective 01/06/2016

Transfer Classified Staff:

Chris Staup to Central/A & E Head Custodian, effective 12/07/2015

Involuntary Transfer Classified Staff:

Bridget Smith to Lincoln 1 on 1 Aide, 6.75 hrs per day, effective 12/10/2015

Substitutes:

Classified – Allen Grant, Neil Haughn, Adrienne Mojica, Kathy Ottenweller, Lauren Snyder  
Joe Whisler, Parker Ruffer, Lonnie Sumner  
Teachers – Kara Custar, Kathy Ottenweller

Moved:

Seconded:

3. First Reading of the following Board Policy Items: *Exhibit I*
- |                                           |                                 |
|-------------------------------------------|---------------------------------|
| 1130 - Conflict of Interest               | 4113 - Conflict of Interest     |
| 1630.01 - FMLA Leave                      | 4430.01 - FMLA Leave            |
| 2461 - Recording of District Meetings...  | 7510 - Use of District Premises |
| 3113 - Conflict of Interest               | 8420 - Emergency Situations.... |
| 3220 - Standards Based Teacher Evaluation | 8452 - AED's                    |
| 3430.01 - FMLA Leave                      | 8500 - Food Services            |

**X. POINTS OF INFORMATION**

1. Report of Superintendent
  - A. Legislative Finance Update
  - B. Board Meeting Dates:  
January Board of Education Organizational & Regular Meeting – TBA; FH Conf Room  
Business Advisory Committee – June 14, 2016 @ 7:00 am, FH Conference Room  
LPDC meeting – February 4, 2016 @ 8:00 am, FH Conference Room
2. Reports from Administrators
  - A. Athletic
  - B. Curriculum
  - C. Elementary
  - D. Secondary

**XII. EXECUTIVE SESSION**

For one or more of the following purposes:

- A. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student.
- B. The purchase of property for public purposes or the sale of property at competitive bidding.
- C. Conference with the board's attorney to discuss matters which are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees.
- E. Matters required to be kept confidential by federal law or rules or state statutes.
- F. Specialized details of security arrangements.

Moved:

Seconded:

**XIII. DISCUSSION**

**XIV. MOTION FOR ADJOURNMENT**

Moved:

Seconded: